



## H2O Dreams Client Code of Conduct

We (parents and swimmers) agree to treat our fellow team members in a manner in which we expect to be treated ourselves. We will not tolerate any of the following behavior from any members of our team.

1. Offensive name-calling. (Offensive being to the subject member or to any other member)
2. Verbal torment i.e. personal comments directed at individuals.
3. Physical abuse.
4. Offensive verbal comments relating to any relation friend or partner.
5. Tampering with or inappropriate handling of ones personal belongings.

We understand that if we behave in any of the above manners then the following course of action will be taken:

1. On first offence a verbal warning will be given placing the swimmer on notice that their behavior is unacceptable
2. On second offence, the offender will be given a 5-session stand down period. Effective from the next scheduled training session.
3. On third offence, the offender will be stood down and will be called to a meeting with Coach and Family members. This meeting will take place within 5 working days of offence. Offender shall remain on stand down until meeting has been held.
4. On any subsequent offence the offender may be withdrawn from the squad

Evidence and proof of any offending, between team members that takes place away from and in the team environment may also be acted upon.

The coach is the sole judge of whether any action be deemed necessary.

Depending on the seriousness of any offence, other parties may become involved, e.g. Swimming Club, Swim Southland, Police, Pool Management and the sequence of action may be altered, at the sole discretion of the coach, if the seriousness of the offence warrants.

Upon choosing to swim with H2O Dreams LTD, all swimmers and parents will fall under this code of conduct while training in a coached session and in the facility sessions are taking place.

Jeremy Duncan,

Coaching Director.